

QUESTIONS FOR THE INTERVIEWER

Some questions you had, may be answered throughout the interview, so take several along with you to ensure you still have a couple to ask when prompted. This can make the difference between being successful or not, it's a time to reflect on the information discussed and the depth and content of these final questions will confirm with the recruiter if you are a strong contender.

Where possible start with a positive statement relating to your attributes (as seen in the top 4 examples):

- I enjoy being stretched and working to my full potential. What do you see being the most challenging element of this role?
- Teamworking and a positive working environment are important to me. How would you describe the ethos of the finance department?
- I was fortunate to have a great manager when studying my CIMA qualification, passing all exams first time, requiring hardwork and dedication. Do you have any active studiers in the team that I could be responsible for mentoring?
- Being an advanced user of Excel I can manipulate large amounts of data, which has been very valuable to my current employer when conducting financial analysis. Would your company be able to utilise this?
- What are the growth plans for the company in the next 3 years?
- Following the initial settling in period, are there any areas you would like to see this role develop into, any key projects to give attention to?
- How long have you been in your role and what do you enjoy most about the company?
- Can you provide a brief overview of the departmental structure within finance?
- How many are there in the senior management team?
- Are there any gaps in my experience which are essential to this role?
- I enjoy working within the manufacturing sector, having a tangible product to relate the costings and financial information to. What involvement would I have with the other departmental managers in this company, including production and to what frequency?