

QUESTIONS FOR THE INTERVIEWER

Several questions are likely to be answered throughout the interview, so take plenty along with you to ensure you still have several to ask when prompted. This can make the difference between being successful or not, it's a time to reflect on the information discussed and the depth and content of these final questions will confirm with the recruiter if you are a strong contender.

Where possible start with a positive statement relating to your attributes (as seen in the top 4 examples):

- I enjoy being stretched and working to my full potential. What do you see being the most challenging element of this role?
- Teamworking and a positive working environment is important to me. How would you describe the ethos of the finance department?
- I was fortunate to have a great manager when studying my CIMA qualification, passing all exams first time, requiring hardwork and dedication. Do you have any active studiers in the team that I could be responsible for mentoring?
- Being an advanced user of Excel I can manipulate vast amounts of data, which has been very valuable to my current employer when conducting financial analysis. Would your company be able to utilise this?
- What are the growth plans for the company in the next 3 years?
- Following the initial settling in period, are there any areas you would like to see this role develop into, any obvious projects to give attention to?
- How long have you been in your role and what do you enjoy most about the company?
- Can you provide a brief overview of the departmental structure within finance?
- How many are there in the senior management team?
- Are there any gaps in my experience which are essential to this role?
- I enjoy working within the manufacturing sector, having a tangible product to relate the costings and financial information to. What involvement would I have with the other departmental managers in this company, including production and to what frequency?